

# PHILIP ODERO ADOYO

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## EDUCATION

- December, 2015**      **Doctor of Philosophy (PhD) in Business Administration – Maseno University**
- April, 1993**      Master of Business Administration (Finance) - Marathwada University – India
- April 1991**      Bachelor of Commerce (First Division), Accounting option. Marathwada University - India.

## RESEARCH EXPERIENCE

- 2010:      Lead consultant for Homa Hills Community Development: Baseline Survey on Academic performance in Rachuonyo North
- 2012:      Poverty Index Survey: Baseline line survey in Rachuonyo North

## TEACHING EXPERIENCE

- June 1996-Sep.1998**      Tutorial Fellow- Department of Economics and Business Studies - Maseno University
- September 1998 to date**      **Lecturer:** Department of Accounting & Finance:  
**Specialization:** Financial Accounting, Auditing, & Business Law & Company Law at Undergraduate Level.
- Post-Graduate:**  
   MBA: Financial Management, Financial Accounting and Human Resource
- MA Project Planning: Financial Management.
- 2004:**      Part Time Lecturer- KCA, Kisumu Campus  
   **Courses Taught:** Cost Accounting and Financial Accounting (CPA Section 2)

## HONORS AND AWARDS

**PROFESSIONAL MEMBERSHIP: Kenya Institute of Management (KIM)**

## SKILLS AND TRAINING

- 1999:**      Trained as a trainer in Small and Micro- Enterprises Development- Awarded a British Council Certificate (DFID).
- 2011:**      eContent Development Training - as eLearning module Developer Certificate Awarded by Maseno University
- 2011:      Corporate governance Training- Sponsored by Kenya Institute of Management (KIM)

2018: Trainer For eContent development- Kenya Revenue Authority  
2019: Internal Auditors Training: Public Finance Management 2015

## LEADERSHIP EXPERIENCE

**Jan. 2000 – Dec 2004** Co-Ordinator – Industrial Attachment – Department of Economics and Business Studies  
**August 2003** Ag.Chairman – Economics and Business Studies Department - Maseno University  
**May 2004- Sept., 2004** Ag. Director, Kisumu City Campus  
**2004-Aug. 2011** **Co-Ordinator** – Faculty of Arts and Social Sciences (FASS), Kisumu City Campus  
**April 2013 to date** **eCampus Co-Ordinator-** School of Business & Economics  
**June – August 2019** **Ag Director, eCampus**

## CONFERENCES AND WORKSHOPS

July 2007 “Gender mainstreaming in the Private Sector”  
A paper presented at a UNIFEM Seminar, Kisumu Hotel  
June 2002 Motivation as a factor in management – analysis of teacher motivation  
And effects on student performance - Kisumu  
July 2010 eContent development Workshop – Eldoret  
June 2011 Corporate governance Training- Nakuru (Sponsored by Kenya Institute of Management)

## PUBLICATIONS

Ogilo, F.O., Oima, D.O. & Adoyo, P.O.

“The Link Between the Conceptualization of E-Government and its Perceived Impacts: An Exploratory Empirical Study in Kenya” – (A joint publication).

*AIM EXPLORE, VOL. 7, JAN-JUNE 2010*

Adoyo, P.O., Oima, D.O. & Ochieng, I.O.

“Influence of Socialization on Commitment and Identification of Outsourced Employees of Companies listed at The Nairobi Securities Exchange (NSE), Kenya”

**International Journal of Education & Research (IJER), ISSN 2201 – 6740, Vol.2, No 5; May 2014**

Korir, J., Adoyo, P., Naibei, I., Aila, F.O., & Others

“Determinants of Tax Compliance Among Small taxpayers in Western Kenya”

**Greener Journal of Economics and Accountancy, Vol. 4 (1) ISSN 2354-2357, Jan. 2015**