

# **DR. CHRISTINE BANDO ANYANGO**

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P.O. Box 333-40105,

Maseno, Kenya

## **EDUCATION:**

2012-2015: PhD in Business Administration( Human Resource Management option )- Maseno University

2007-2010: MBA-Human Resource Management (Maseno University:

1995-1999: B.ED ARTS (Business Studies/Mathematics), Second Class Upper Division) University of Nairobi

1990-1993 KCSE Dudi Girls' Secondary school.

## **RESEARCH EXPERIENCE**

I have participated in the following research projects

Factors affecting Trade unions in Kenya

Employee participation and involvement of security guards

Extent of family planning among campus students

## **TEACHING EXPERIENCE**

1.2015-Present: lecturer Department of Business Administration, Maseno University

2. 2012-2015: Tutorial Fellow Department of Business Administration, Maseno University

3. 2002-201: Graduate Teacher TSC at Holo Secondary School, Kenya

4.2009-2001: Teacher at St. Peters Secondary School, Kenya

## **PROFESSIONAL MEMBERSHIP**

1. Member of African Council for Distance Education (ACDE) from September 2013 date

2. Member of Society of Educational Research and Evaluation in Kenya from March 2017

3. Member of Institute of Human Resource Management(IHRM) from March 2019

## **SKILLS AND TRAINING**

1. February 2019:Induction training for school Managers and Board members

2. September 2013- Health Activists Training at Maseno

3. 2004-2006 -SMASSE Training by Ministry of Education in Nyando

4. 1997- family planning workshop by .Family planning Private sector

5. June 2013- Writing work shop at Maseno University

## **LEADERSHIP EXPERIENCE**

1. February 2020 to February 2022, HOD – Department of Business Administration Maseno University

2. March 2018 to February 2020 Coordinator for School of Business and Economics Kisumu Campus Maseno University

3. January 2016-March 2018- Post graduate representative to School of postgraduate studies, Maseno University

4. 2018 to Date committee chair incharge of Academics, St Antony:,s Kajimbo school

5. September 2012 to Date –School of business representative at Maseno University Aids Control Unit

6. 2002-2011 Head of Department of Technical and applied subjects, Holo Secondary School

7. 2002-2011 Head of Guidance and Counseling, Holo Secondary School

## **CONFERENCES AND WORKSHOPS**

1. Attended Peer Education Training Course conducted at Maseno University by Ntional Aids

control Council in November 2013

2. Attended Health Activists Training at Maseno University in September 2013.

3. Attended Research Grants Writing work shop at Maseno University in June 2013.

4. SMASSE Training by Ministry of Education in Nyando between 2004 and 2006.

## **PUBLICATIONS**

1. Anyango,C., Obange,N.,Abeka,E.,Ondiek,G,O.,Odera,O.& Ayugi,M(2013).**Factors Affecting Performance of Trade Unions in kenya.***American Journal of Business Management.*2( 2 )181-185 available at wscholars.com/index

2. Anyango,C., Ojera, P.B. & Ochieng,I.(2015) .Employee Characteristics and Job Satisfaction . *International Journal of Science and Research*,4(6) 2607-10.

3. Anyango,C., Ojera, P.B. & Ochieng,I.(2015) Meaning and Use of Employee Voice. *International Journal of Scientific Research and Innovative Technology*, Vo 2(5)

4. Anyango,C., Aila, F,O.(2017). Employee Voice and job satisfaction *International Journal of Scientific Research and Innovative Technology*, Vo 4(2)

5. Onyango, F.O.,Anyango.C & Obura,J(2020).Relationship between performance appraisal and productivity of secondary school teachers in Kisumu County. *SSRG International Journal of Economics and Management Studies (SSRG-IJEMS) –Volume 7 Issue 2*

6. Odayo, F. O, Anyango, C Bando, Johnmark Obura *Global journal of Management and Business*, volume 7(issue1)Relationship between Talent Management and Productivity of the Secondary School Teachers in Kisumu County

7. Ojijo N. T.,Dr. Aila, F., . Bando.C(2020).Relationship Between Entrepreneurial Process and Success of Business of Entrepreneurs with Disability in Western Kenya, *Kenya European Scientific Journal* November 2019 edition Vol.15, No.31 ISSN: 1857 –7881 (Print) e -ISSN 1857-7431

8. Amabia, J and Band Christine (2022) Relationship between Performance Appraisal and Organizational Performance at Bata shoe Company, Kenya. *The Strategic Journal of Business Change*, Volume 9, Issue 4.

9. Onyango, A., Bando, C. A and Mise, J. (2023).Effect of Transactional Rewards on Employee Performance at Teachers Service Commission Kenya. *The International Journal of Business Management*, Volume 11, Issue 1.

10. Nyaoro, B and Bando,C(2023)Effect of Work space Flexibility on Performance of Administrative staff in public Universities in Western Kenya.

11. Opot, G, O, Bando C and Mise, J. (2021)Relationship between Organizational Justice and Employee Turnover Intentions among Employees of Public Universities. *International Journal of Social Relevance & Concern (IJSRC)*.Volume 9 Issue 2 February 2021  
ISSN-2347-9698

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Relevance & Concern (IJSRC) Volume 9 Issue 2 February 2021  
ISSN-2347-9698

13. Onyango, E and Bando., C (2022) Effect of Performance Management Practices on Employee Productivity at Kisumu County Government. International Journal of Academic Research in Business and Social Sciences. Volume 12, issue 11.

14. Oyier, E, and Bando, C. (2022) Relationship between Employee Communication and Performance: Analysis of Public Health Organizations in Homa-Bay County. International Journal of Innovative Science and Research Technology, Volume 7, Issue 10.

15. Bando, C. (2022). Improving Employee Health Through Counselling. IOSR Journal of Business and Management. Volume 24, Issue 12.