

# ALBERT WASHINGTON OCHUNG TAMBO

P.O. BOX 3686 40100, KISUMU

Cell phone: +254713433035

Email: [ochungalbert@gmail.com](mailto:ochungalbert@gmail.com)

LinkedIn: [linkedin.com/in/albert-tambo-97881323a](https://www.linkedin.com/in/albert-tambo-97881323a)

Academia: <https://co.academia.edu/OchungAlbert>

Twitter: [https://twitter.com/tambo\\_albert](https://twitter.com/tambo_albert)

---

Passionate Lecturer and Researcher with 8+ years of experience in research, teaching and administration both as an academician and professional. I have taught, supervised and graduated undergraduate and postgraduate students. I have attended and presented in conference and also published over 50 journals in peer reviewed journals

## RESEARCH INTEREST

Am open to undertaking research in the following fields as evidenced by the journals and papers presented in conferences:

- Supply Chain Management
- Global Health
- Management Information Systems
- Agriculture
- Climate
- Food Security

## ACADEMIC QUALIFICATION

<b>2022/08 – to Date</b>	<b>University</b>	Kabianga University
	<b>Award</b>	Pursuing a PhD In Management Information Systems
<b>2016/01 – 2019/12</b>	<b>University</b>	Maseno University

	<b>Award</b>	PhD in Supply Chain Management
	<b>Thesis title</b>	“Relationship Between Supply Chain Risk, Supply Chain Strategy and Performance of Large-Scale Manufacturing Firms in Kenya”
<b>2014/01 – 2015/12</b>	<b>University</b>	Maseno University,
	<b>Award</b>	Master of Science in Supply Chain Management
	<b>Thesis title</b>	“Effect of Outsourcing on Performance of Manufacturing Firms in Kenya”
<b>2009/08 – 2013/12</b>	<b>University</b>	Maseno University,
	<b>Award</b>	Bachelors (Bachelor of Business Administration with Information Technology – Supply Management Option. Graduated with upper second-class honors)
<b>2004/01 – 2008/12</b>	<b>School</b>	Chianda Boys High School
	<b>Award</b>	B (Plain)

### ADMINISTRATION EXPERIENCE

**04/2013 – 09/2014**      **Western Kenya Community Driven Development and Flood Mitigation project** – A World Bank and Government of Kenya sponsored project that sought to empower local communities to engage in wealth creation activities, lower the incidence of poverty and reduce the vulnerability of the poor to adverse outcomes associated with recurrent flooding.

**Designation:**                      Sub County Supply Chain Officer

**Duties and Responsibilities:**

- Preparing Tenders/Quotations following both the World Bank and Government of Kenya Procurement regulations.
- Administering the procurement process and managing the implementation of contracts
- Scheduling deliveries, receiving goods and re-distribution or storage as appropriate and ensuring the inspection/testing criteria are met by the suppliers
- Verifying invoices for goods and services rendered;
- Preparing and updating monthly procurement plans and Vehicle Usage Returns.
- Maintaining records of procurement documentations
- Providing technical advice and training to Community Development Committees

#### **Selected Accomplishment**

- Prepared community asset registers for all the communities
- Designed a system of storage that made items more accessible for issuing and stock taking
- Provided upstream and downstream inventory visibility
- Ascertained demand for all types of inventories commonly used by the organization which helped in avoiding overstocking and also avoiding bottlenecks in the service delivery

**07/2012 – 02/2013**

**Maseno University**

**Designation** Procurement Clerk

#### **Duties and responsibilities:**

- Preparation of the University Procurement Plan

- Preparation, publishing and issuing procurement request for quotations and tenders
- Evaluation of tenders and quotations
- Preparation of the procurement committee documents and the contract documents
- Raising and Issuing purchase order to suppliers

**Selected Accomplishments**

- Design and preparation of the university currently used procurement plan
- Designed a system of storage that made items more accessible for issuing and stock taking

**04/2012 – 07/2012**

**Siaya District Hospital**

**Designation**

Procurement Officer

**Duties and responsibilities:**

- General cleanliness of stores
- Receiving and issuing items from stores and maintaining store inventory
- Writing of RFQ, LPO and LSOs to suppliers

**Selected accomplishment**

- Designed a system of storage that made items more accessible for issuing and stock taking

## TEACHING & TRAINING EXPERIENCE

<b>Period</b>	<b>Institution</b>	<b>Designation</b>	<b>Responsibilities</b>
7, 2020 to date	Maseno University	Lecturer	Teaching Supervision of Thesis & Research Projects E-learner support assistant Course Development Post Graduate Committee Chair Quality Assurance Auditor
5, 2016 to Date	Welread Initiative	Associate Consultant	Developed KAP survey tools Facilitated fieldwork session Youth and HIV/AIDS awareness Compiled KAP survey reports Conducted training on HIV/AIDS and Gender Based Violence Developed HIV/AIDS workplace policy Designed and developed various IEC materials Compiled and produced Gender Study Reports
8, 2017 - 6, 2020	Maseno University	Tutorial Fellow	Teaching Supervision E-learner support assistant

			Exam officer Claims and Allocation Officer
11, 2014 - 7, 2016	Maseno University	Part – Time Lecturer	Teaching E-learner support assistant

### RESEARCH (THESIS) SUPERVISION EXPERIENCE

S/NO	Title of Thesis	Thesis Level
1	The Moderating Effect of Innovation Practices on the Relationship Between Procurement Legal Framework Implementation & Supply Chain Performance of Public Entities In Kenya	PhD Thesis
2	The Moderating Effect of Lean Manufacturing on the Relationship Between Product Design and Operational Performance of Sugar Firms In Kenya	PhD Thesis
3	Effect of Performance Appraisal on Employee Productivity in The Ministry Of Agriculture Homa Bay County, Kenya	Master's Thesis
4	Effect of E - Procurement on Supply Chain Performance of County Governments in Kenya: Case Study Of Busia County Government	Master's Thesis

<b>5</b>	Role of Corporate Governance on Supply Chain Performance of Large-Scale Manufacturing Firms in Kenya	Master's Thesis
<b>6</b>	Influence Of Business Process Re-Engineering On Employee Performance In Homa Bay County Assembly, Kenya	Master's Thesis
<b>7</b>	Effect of Public Procurement and Disposal Principles on Procurement Performance of The Judiciary, Kenya	Master's Thesis
	Effect of Order Processing on Operational Performance of Large-Scale Manufacturing Firms in Kisumu County	Master's Thesis
<b>8</b>	Effect of Demand Driven Approaches on Sustainable Supply Chain: A Case of Homa-Bay County Government	Master's Thesis
<b>9</b>	Influence of Human Resource Management Practices on Employee Job Satisfaction in The Ministry of Information, Communications and Technology In Nairobi, Kenya	Master's Thesis
<b>10</b>	Determinants of Liquidity Levels of Commercial Banks Listed on Nairobi Securities Exchange In Kenya	Master's Thesis
<b>11</b>	Factors Influencing Procurement Performance in Public Institutions in Kenya: A Case of Homabay County Government	Master's Thesis

## RESEARCH AND CONSULTANCY EXPERIENCE

Assignment	Employer	Role	Summary of Tasks
Gender and HIV&AIDS Awareness in Construction of Kitale – Endeless – Suam Road	Welread Initiative	Consultant	<ul style="list-style-type: none"> <li>• Developed KAP Survey tools</li> <li>• Facilitated training process for Enumerators to collect data</li> <li>• Facilitated fieldwork session and HIV/AIDS awareness</li> <li>• Compiled KAP Survey report</li> <li>• Training on HIV/AIDS &amp; Gender Based Violence</li> <li>• Designed &amp; developed various IEC materials and</li> <li>• Development of Gender and HIV/AIDS workplace policy</li> </ul>
Gender Mainstreaming in Water supply, Sanitation and Hygiene promotion in Siaya and Bondo	Plan International	Consultant	<ul style="list-style-type: none"> <li>• Developed gender Study tools</li> <li>• Facilitated training process for Enumerators to collect data in Kenya</li> <li>• Mainstreamed gender in the project</li> <li>• Facilitated fieldwork session</li> <li>• Training on Gender analysis</li> <li>• Development of Gender workplace policy and</li> <li>• Compiled and produced Gender Study Report.</li> </ul>
Carried out Research on Youth Economic Empowerment		Consultant	<ul style="list-style-type: none"> <li>• Developed study tools</li> <li>• Facilitated training process for enumerators to collect data in Ethiopia, Rwanda, Tanzania and Kenya</li> <li>• Facilitated fieldwork session and</li> <li>• Compiled and produced study</li> </ul>



			report
Carried out Evaluation on Community Water and Sanitation Programme		Consultant	<ul style="list-style-type: none"> <li>• Developed evaluation tools</li> <li>• Facilitated training process for enumerators to collect data</li> <li>• Facilitated fieldwork session on evaluation and</li> <li>• Compiled and produced evaluation report</li> </ul>
Carried out Evaluation on Youth Friendly Services in Makadara district			<ul style="list-style-type: none"> <li>• Developed Evaluation tools</li> <li>• Facilitated training process for Enumerators to collect data</li> <li>• Facilitated fieldwork session on Evaluation and</li> <li>• Compiled and produced Evaluation report</li> </ul>
Carried out Baseline survey on Child Marriage and Transactional sex		CO Facilitator	<ul style="list-style-type: none"> <li>• Developed Baseline Survey tools</li> <li>• Facilitated training process for Enumerators to collect data in Kilifi, Kwale, Tharaka, Homa Bay and Bondo</li> <li>• Facilitated fieldwork session on Baseline survey and</li> <li>• Compiled and produced Baseline survey report</li> </ul>
Capacity Building on Gender for Women Leaders in Cooperatives, CBOs and Farmers Groups		Consultant	<ul style="list-style-type: none"> <li>• Developed gender analysis training modules</li> <li>• Facilitated training process on gender analysis using various gender analysis frameworks</li> <li>• Carried out institutional capacity assessment</li> <li>• Facilitated fieldwork session carrying out gender analysis in various organizations and</li> <li>• Compiled and produced gender</li> </ul>

			analysis Process reports
Carried out Evaluation for COSMER-LAV Programme focusing on Eco-San toilets and community livelihood	Swedish International Development Cooperation Agency (SIDA)	CO Facilitator	<ul style="list-style-type: none"> <li>• Developed Evaluation tools</li> <li>• Facilitated training process for Enumerators to collect data</li> <li>• Facilitated fieldwork session on COSMER-LAV evaluation and</li> <li>• Compiled and produced Evaluation report.</li> </ul>
Carried out Cost Benefit Analysis on Eco-San toilets for SIDA partners	Plan International	Consultant	<ul style="list-style-type: none"> <li>• Developed Cost Benefit Analysis tools</li> <li>• Facilitated training process for Enumerators to collect data</li> <li>• Facilitated fieldwork session on Cost Benefit Analysis and</li> <li>• Compiled and produced Cost Benefit Analysis report</li> </ul>
Gender Analysis training for Women leaders in Cooperatives and farmers groups	Care International	Consultant	<ul style="list-style-type: none"> <li>• Developed gender analysis training modules</li> <li>• Facilitated training process on gender analysis using various gender analysis frameworks;</li> <li>• Facilitated fieldwork session carrying out gender analysis in various organizations; and</li> <li>• Compiled and produced gender analysis process report.</li> </ul>
Training of Women Leaders in Land Law and property rights	Swedish Cooperative Centre (SCC-Vi)	CO Consultant	<ul style="list-style-type: none"> <li>• Developed training modules on land law and property rights of a woman</li> <li>• Facilitated a training workshop of approximately 30 women leaders from various cooperatives on property rights and</li> <li>• Compiled and produced gender analysis process report.</li> </ul>
			<ul style="list-style-type: none"> <li>• Developed evaluation framework</li> <li>• Developed evaluation tools both</li> </ul>

Evaluation of SCC CEED co project phase II in North and South Rift, Eastern and Central province	AMREF	Consultant	<p>qualitative and quantitative Carried out literature review</p> <ul style="list-style-type: none"> <li>• Trained enumerators and data collection team</li> <li>• Led the data collection team in pre-testing the tool and process of data collection</li> <li>• Analyzed data using SPSS version 21.0</li> <li>• Shared the inception report with SCC-CEED co project team</li> <li>• Produced final evaluation report and shared with CEED co stakeholders</li> </ul>
Gender Mainstreaming training	Care International in Kenya GAD sector and partner agencies (UNHCR, Save the Children – UK, NCKK, Handicap International, and GTZ	Consultant	<ul style="list-style-type: none"> <li>• Designed training module for Gender mainstreaming, income generating, and social services programs for HIV-infected households with refugee camp</li> <li>• Facilitated the training process targeting 30 participants and</li> <li>• Produced training report</li> </ul>
Cultural Analysis, Human Rights and HIV/AIDS training	AMREF Maanisha	CO Facilitator	<ul style="list-style-type: none"> <li>• Designed training module on Human Rights and HIV/AIDS</li> <li>• Facilitated training using Rights Based Approach</li> <li>• Guided participants in the process of in-depth Cultural Analysis and</li> <li>• Produced training report.</li> </ul>
Baseline study on Child Rights to Health Education, Protection	Child Fund Kenya	Consultant	<ul style="list-style-type: none"> <li>• Designed baseline survey tools</li> <li>• Setting b baseline indicators</li> <li>• Trained data enumerators</li> <li>• Data analysis and</li> <li>• Produced baseline survey</li> </ul>

and of Livelihood			findings in the following areas: child rights to health, education, protection and livelihood.
CBO Capacity Assessment	Plan International	Consultant	<ul style="list-style-type: none"> <li>• Designed CBO capacity assessment tool in consultation with Plan International</li> <li>• Guided the CBOs in carrying out SWOT and SOFO analysis</li> <li>• Assessed the CBOs management structure, looking at the constitution and</li> <li>• Produced Capacity Assessment report</li> </ul>

### LEADERSHIP EXPERIENCE

- |                                    |                         |
|------------------------------------|-------------------------|
| • Associate Consultant             | Welread Initiative      |
| • Academic Leader                  | Maseno University       |
| • Quality Auditor                  | Maseno University       |
| • Acting Departmental Chairperson  | Maseno University       |
| • Exam Officer                     | Maseno University       |
| • Departmental Post Graduate Chair | Maseno University       |
| • Procurement Clerk                | Maseno University       |
| • Sub County Supply Chain Officer  | WKCDD & FMP             |
| • Procurement Officer              | Siaya District Hospital |

### RESEARCH PAPERS WRITTEN AND PUBLISHED

<b>Title</b>	Effect of Lean Manufacturing on Operational Performance of Sugar Firms in Kenya
<b>Status</b>	Completed

**ISSN Number** 2319-8028, ISSN (Print):2319-801X

**Title** Effect of Product Design on Operational Performance of Sugar Firms In Kenya

**Status** Completed

**ISSN Number** Online: 2581-7175

**Title** The Role of Innovation Practices In Fostering Supply Chain Performance Of Public Entities: Evidence From A Developing Economy

**Status** Completed

**ISSN Number** 2582-0176

**Title** Governments to order More? Implementation of Executive Orders and Decrees on Supply Chain Performance in Public Entities: Evidence from A Developing Economy

**Status** Completed

**ISSN Number** Online: 2581-3889

**Title** Effect of Supply Chain Strategies on Performance of large-scale manufacturing firms in Kenya

**Status** Completed

**ISSN Number** Online: 2278-487X/Print: 2319-7668 20(12), 13 – 22

**Title** Effect of Supply Chain Risks on Performance of large-scale Manufacturing Firms in Nairobi

**Status** Completed

**ISSN Number** Online: 2319 – 8028/Print: 2319 – 801X 7(11), 33 - 40

**Title** Effect of transparency and accountability practices on Procurement Performance of the Judiciary

**Status** Completed

**ISSN Number** Online: 2319 – 8028/Print: 2319 – 801X 7(12), 49 - 54

**Title** Determinants of Liquidity Levels of Commercial Banks Listed on Nairobi Securities Exchange in Kenya

**Status** Completed

**ISSN Number** Online: 2319 – 8028 Print: 2319 – 801X 7(12), 40-52

**Title** Effect of Supply Chain Strategies on Performance of Large-Scale Manufacturing Firms in Kenya

**Status** Completed

**ISSN Number** Online: 2278-487X/Print: 2319-7668 20(12), 13 – 22

**Title** Effect of Supply Chain Risks on Performance of large-scale Manufacturing Firms in Nairobi

**Status** Completed

**ISSN Number** Online: 2319 – 8028/Print: 2319 – 801X 7(11), 33 – 40

**Title** The Relationship Between Supply Chain Strategies, Supply Chain Risk and Performance of large-scale Manufacturing Firms in Nairobi

**Status** Ongoing

### **ONLINE BOOKS PUBLISHED**

**Title** Effect of Outsourcing on Performance

## CONFERENCE AND WORKSHOPS ATTENDED

Name of Conference	Theme	Papers Presented
Kenya Institute of Supplies Management (KISM) Regional Conference	Seizing New Sustainability opportunities in the Wake of Supply Chain Volatility: Focus on East Africa	<ul style="list-style-type: none"> <li>• Order Processing. A supply Chain Volatility Hotpot</li> <li>• The Role of Supply Chain Strategies in Curbing Supply Chain Volatility Hotpots</li> </ul>
African Science Academies (AMASA 17) Conference	Sustainable Agriculture for Africa	<ul style="list-style-type: none"> <li>• The Role of Supply Chain Management In Building A Sustainable Competitive Advantaged Agribusiness To Foster Food Security In Developing Economies</li> <li>• Capacity Building in Information and Communication Management (ICM) Towards Food Security</li> <li>• The Use of Adaptive Progressive Technologies in Agriculture to Enhance Food Security</li> <li>• Use of emergent supply chain technological innovations in fostering Agricultural proliferation: towards a secure food economy</li> </ul>
Kenya Institute of Supplies Management	Professionalism and Harnessing Opportunities in Supply Chain Management	
Kenya Institute of Supplies Management	National Dialogue	

## CORE COMPETENCIES

### **Professionalism**

- I have a high-quality expectation in regard to my work and always hold myself accountable for project results.
- I always apply HELP consulting tools and training material as well as other existing methods and techniques required to solve identified problems.

### **Collaboration**

- I can build and maintaining effective relationships within the team as well with external partners and supporters
- I am able to work in a team of HELP staff and external experts
- I am able and open to learning from others.
- I am approachable and good listener while also contributing to solutions

### **Uniqueness**

- I have the ability to develop innovative, impactful solutions.

### **Integrity**

- I am very honest
- I encourage Openness/transparency.
- I am able to develop meaningful and bespoke solutions.

## FUNCTIONAL COMPETENCIES

- Ability to synthesize and analyse information and formulate and present clear recommendations.
- Strong data analytics skills accompanied by the required IT skills (excel, Tableau, Microsoft BI, and other analytics tools
- Gather and analyse large amounts of information quickly and problem solve effectively.
- Strong planning, project management and project coordination skills



- Excellent written and spoken communication skills with professional proficiency in a regional language and very good skills in English.
- Willingness and ability to travel extensively.
- Commitment to values and behaviours such as respect for diversity; integrity; professionalism and accountability.
- The ability to develop innovative, impactful solutions.

### **PROFESIONAL MEMBERSHIP**

- Kenya Institute of Management
- Next Level Purchasing Association
- Kenya Institute of Management
- Hays African Career Forum
- Chartered Institute of Purchasing Supplies Management
- Kenya National Academy of Sciences

### **SKILLS AND TRAINING**

- Quality Audit
- Data Analysis
- Effective Management of Tendering, and Bid Evaluation Processes
- Contract management Through effective dispute resolution
- Effective Inventory Planning and stock control
- Proposal and Report Writing

### **TECHNOLOGICAL PROFICIENCY**

- **Software** - MS Office (Word, Access, Excel, PowerPoint Photoshop, MS Project), SAP Supply Chain Management, Sage, QuickBooks, Oracle SCM, Logility, Anvyl, Magaya and Arrow Stream
- **Web/Multimedia** - Information system analysis, Database management system (MySQL), Management information system and Statistical Packages for Social Sciences (SPSS).

## LANGUAGES

- English
- Kiswahili
- Learning Spanish
- Learning French

## REFEREES

**Prof. Julius Nyabundi**

Vice Chancellor - Maseno University

[yc@maseno.ac.ke](mailto:yc@maseno.ac.ke)

+254722675458

**Mr. Victor Nyagaya**

Chief Executive Officer - Lake Region Economic Block

[voginganyagaya@gmail.com](mailto:voginganyagaya@gmail.com)

+254 703-114-385

**Dr. Fredrick Aila**

Dean School of Business & Economics

[fredrickaila@gmail.com](mailto:fredrickaila@gmail.com)

+254 722314765

**Dr. Benjamin Ombork**

Director – Kisumu Campus (Maseno University)

[omborkbenjamin@yahoo.com](mailto:omborkbenjamin@yahoo.com)

+254 722-416-974

**Mr. Hesbone Ouma**

Lead Consultant - Welread Initiative

[welreadinternational@gmail.com](mailto:welreadinternational@gmail.com)

+254 723115296